Leadership

The Top Management of Carbon Team, Lda. ensures leadership and commitment to the Quality Management System, guaranteeing that it is established, implemented and continually improved. The organisation's strategic direction is supported by its Mission, Vision and Values, which guide all of the company's decisions and priorities.

Mission

Carbon Team's mission is to develop and manufacture advanced composite components — including carbon fibre, glass, aramid and Kevlar — for the aeronautics, defence, space and two-wheeler sectors, ensuring rigorous process control, full traceability and compliance with regulatory and customer requirements, while guaranteeing high performance, reliability and quality in every solution produced.

Vision

Carbon Team's vision is to become an international benchmark in the development and manufacture of composite components for critical applications in the aeronautics, defence, space and two-wheeler sectors, standing out for its technological innovation, operational excellence, production capacity, rigorous compliance with standards and requirements, and the creation of sustainable, high value-added solutions.

Values

- **Innovation** — Continuous investment in technology, automation and digitalisation
- **Quality** — Rigorous compliance with technical and regulatory requirements
- **Traceability** — Full product control throughout the entire process
- **Sustainability** — Responsible practices and resource optimisation
- **Trust and Transparency** — Strong relationships with customers, suppliers and employees
- **People Development** — Valuing skills and continuous training
- **Operational Excellence** — Rigour, discipline and continuous improvement in all processes

Top Management ensures that these principles are communicated, understood and applied at all levels of the organisation, reinforcing its commitment to compliance, customer satisfaction and continuous improvement.

Carbon Team, Lda. is committed to developing, producing and supplying high-performance products, guaranteeing safety, reliability and technical excellence in every product. Our activity is based on the following principles:

1. Customer Focus

- Ensure that every product strictly meets customer requirements and applicable standards.
- Promote relationships based on trust, transparency and continuous technical support.
- Systematically improve the customer experience through after-sales service and the integration of new production processes that enhance product quality.

2. Technical Excellence and Rigour in Production

- Use high-quality composite materials and controlled processes, ensuring strength, lightness and durability.
- Implement methodologies for dimensional control, mechanical testing and non-destructive inspection, full traceability and shop-floor digitalisation.
- Reduce defects, variability and waste at every stage of production.

3. Continuous Improvement

- Apply improvement tools.
- Monitor performance indicators and implement corrective and preventive actions.
- Encourage innovation in manufacturing processes.

4. Team Competence and Development

- Promote continuous training
- Foster autonomy, accountability and a culture of precision.
- Value each employee’s contribution to the final quality of the product.

5. Sustainability and Responsibility

- Minimise environmental impact by optimising consumption and reducing waste.
- Strictly comply with legal, regulatory and safety requirements.

Carbon Team’s management guarantees the resources needed to implement, maintain and continually improve the Quality Management System, ensuring that this Policy is communicated, understood and applied throughout the organisation.

General Manager,

(Emre Ozgunes)